



CANBANK FACTORS LTD.

(A Subsidiary of Canara Bank)

Reg. Office: #67/1, Kanakapura Main Road (Near Lalbagh West Gate)
Basavanagudi, Bengaluru - 560 004.
Tel No: 080-22420237, 38, 39 Fax: 080-22420240, CIN: U85110KA1991PLC011960
E-mail: canfact.bgl@canbankfactors.com Website: www.canbankfactors.com

Applications are invited for post of Legal Officers on Contract Basis in Canbank Factors Ltd.

Sl no	Parameter	Description												
1.	Application	<p>Candidates can download the application form from Company Website WWW.CANBANKFACTORS.COM. Application form duly filled up and signed by the candidates himself/ herself along with applicable Demand Draft (refer point no 3 below) towards application fee to be submitted in the following address :</p> <p>The Executive Vice President Canbank Factors Ltd No.67/1, Kanakapura Main Road (Near Lalbagh West Gate) Basavanagudi BENGALURU - 560 004</p>												
2.	Vacancy	<table border="1"><thead><tr><th>Category</th><th>Legal Officer on Contract Basis</th></tr></thead><tbody><tr><td>General</td><td>01</td></tr><tr><td>OBC</td><td>-</td></tr><tr><td>SC</td><td>-</td></tr><tr><td>ST</td><td>-</td></tr><tr><td>Total Vacancy</td><td>01</td></tr></tbody></table> <p>The number of posts and reservations provided are provisional and may vary accordingly to actual requirement of the company subject to availability of suitable candidate. The decision of Management will be final in calling for interview/ Selection/ Posting of Candidates. Out of the present selection, Company at its sole discretion may maintain a waiting list from the present recruitment till 30.09.2019 for any future exigencies.</p>	Category	Legal Officer on Contract Basis	General	01	OBC	-	SC	-	ST	-	Total Vacancy	01
Category	Legal Officer on Contract Basis													
General	01													
OBC	-													
SC	-													
ST	-													
Total Vacancy	01													
3.	Fee	<p>i) General Candidates :DD Rs.350/- ii) SC/ST : DD Rs 50/- (candidates intimation charges of Rs.50/- (Fifty) only) DD is to be drawn favoring "Canbank Factors Ltd" drawn on Bengaluru.</p>												



4.	Last Date of receipt of application	Duly filled in applications should reach our Registered Office, Bengaluru at the above mentioned address, on or before 16.02.2019 by 5.30 P M , duly super scribing "Application for the post of Legal Officer on Contract Basis" on the envelope / cover and application received after the above date/time will not be accepted/entertained.
5.	Interview	The application for the said post will be shortlisted based on Qualification, experience and suitability and shortlisted candidates will only be called for interview by call letter and / or e-mail. Interview will be held at our Registered Office, Bengaluru. Interview letter/ Mail will be sent only for the short listed candidates.
6.	Salary & emoluments	<p>The selected candidate shall be paid a consolidated pay of Rs. 36,000/-.</p> <p>The consolidated amount as stated above shall be for the first year. If the contract is renewed further, the increase/ enhancement in consolidated pay will be decided by the Company as per the performance of the Officer.</p> <p>The contract employees as recruited above shall not be eligible for company provided accommodation. They are also not eligible for any other allowances/ benefits including contribution towards Gratuity/ Medical Benefits, as applicable to regular company employees. However they will be eligible for PF as per the Employees Provident Fund and Miscellaneous Provisions Act, 1952.</p> <p>For the PF deduction, the salary shall always be reckoned at Rs. 15000/- per month and accordingly the PF deduction would be Rs. 1800/- PM. This amount to be contributed by the employer and similar amount will be deducted from the consolidated salary of the contract employee and this will be applicable for the entire contract period.</p> <p>Statutory deductions like Income Tax, Professional Tax, TDS etc. if any shall be deducted as per the provisions of the respective Acts.</p>
8.	Other Conditions	<ol style="list-style-type: none"> I. This recruitment is being made in M/s Canbank Factors Ltd, a company registered under Companies Act, 1956 and the appointee shall have no lien or claim with Canara Bank or any of its other Subsidiaries / Holding companies whatsoever. II. The Interview Centre shall be BENGALURU. The candidate shall attend the interview at his/her own cost. III. The job is transferable anywhere in India to any of our branches. The selected candidates will be posted at our Registered office Bengaluru. IV. The Company (CBFL) reserves the right to call for interview only the requisite number of candidates based on the screening of applications V. Incomplete applications received, applications received after the due date and time will be summarily rejected and the fee will be forfeited. VI. Applications once made will not be allowed to withdraw and fee once paid will not be refunded under any circumstances. VII. Candidates should not furnish any particulars that are false/tampered/fabricated. Suppression of any material information while submitting the application or impersonating or misbehaving or resorting to improper means during the interview

		<p>shall be liable to criminal prosecution besides disqualification from the selection process.</p> <p>VIII. Decision of CBFL in all matters regarding eligibility of the candidate, screening of the application, calling for interview, documents to be produced for conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate.</p> <p>IX. CBFL reserves the right to stall, cancel the recruitment partially / fully at any stage at its discretion without assigning any reason and this decision shall be binding on the candidate. No correspondence or personal enquiries shall be entertained by the company.</p> <p>X. The candidates called for interview shall submit all the original documents pertaining to age, qualification, experience, Computer Proficiency etc., at the time of interview for verification. Any candidate found ineligible at this stage shall not be allowed to participate in the interview.</p> <p>XI. Candidates belonging to SC/ST/OBC categories should keep ready an attested copy of certificate issued by competent authority in the prescribed format as stipulated by Government of India. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservations Other Backward Classes in Civil post & services under Government of India. OBC caste certificate should not be more than one year old as on the stipulated eligibility date. SC/ST/OBC certificates should be in prescribed format only. Originals are to be produced for verification at the time of Interview.</p> <p>XII. THE COMPETENT AUTHORITY FOR THE ISSUE OF THE CERTIFICATE TO SC/ST/OBC IS AS UNDER :</p> <p>XIII. (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/First Class stipendiary Magistrate/City Magistrate/Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate)/Taluk Magistrate/Executive Magistrate/Extra Assistant Commissioner. (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate. (iii) Revenue Officer not below the rank of Tahsildar. (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.</p> <p>XIV. The prescribed formats for SC/ST/OBC certificate will be sent along with the call letters for interview and the candidates are required to produce the certificate strictly in these formats only.</p> <p>XV. Appointment of selected candidate is subject to his / her being declared medically fit and certificate in original shall be submitted from medical authority as prescribed by the company.</p> <p>XVI. The contract shall be for one year and may be renewed for further period at the sole discretion of the company, renewable every year.</p> <p>XVII. In case, the Company requires the services of the selected candidate for further period, the contract may be renewed for further period upto 2 more years with renewals after each year.</p> <p>XVIII. Either party may terminate the contract by giving one month notice in writing/ remitting one month's compensation amount. The Company reserves the right to terminate the services of the contract appointee who fail to show satisfactory performance or</p>
--	--	---

		<p>even without any reasons by giving one month's notice at any time during the period of contract.</p> <p>XIX. Candidates should write his/her name on the reverse of the Demand Draft sent along with the application.</p> <p>XX. The company (CBFL) will not be responsible for any loss of application in transit or for non-receipt of application at our end or any postal/ delivery delay. Applications received after 16.02.2019 (5.30 PM) will not be accepted even if the delay is due to reasons beyond control of the candidates.</p> <p>XXI. The Company reserves its right to change the date/ schedule of interview center/ No. of candidates to be selected after interview at its sole discretion. However, changes if any, will be published in our website.</p> <p>XXII. At the time of interview if called, the Candidates shall produce No Objection Certificate from the current employer if the candidate is working. Upon selection, the candidate should submit "Relieving Letter" from his/her previous employer at the time of joining our company.</p> <p>XXIII. Canvassing in any form will be treated as disqualification.</p> <p>XXIV. The company will not be responsible for applications being rejected/ not shortlisted for interview.</p> <p>XXV. A Committee will shortlist the candidates @ 1:10 (i.e. 10 candidates for one vacancy) for interview based upon candidates performance in their academic career, qualification, experience in the previous assignment, computer knowledge and performance in the interview with preference for local candidate.</p> <p>XXVI. The names of candidates shortlisted for the interview will be published in our website along with the details of venue/date/time of interview. All candidates are advised to refer our website for all types of communication/ information on interview/ appointment etc.) Candidates who are not shortlisted for interview will not be intimated separately.</p> <p>XXVII. Candidates are advised to refer our Website (www.canbankfactors.com) in respect to Date/ Venue of Interview/ any other communications/ information.</p> <p>XXVIII. Any dispute arising out of this advertisement/ recruitment shall be subject to the sole jurisdiction of the Courts situated in Bengaluru.</p> <p>XXIX. Payment of application fee/intimation charges by any other mode/means will not be accepted. Apart from application, photo and Demand Draft, the candidate should not send any other documents like resume, conduct certificate, xerox copies of marks list/certificate, earlier appointment letters etc. The application along with DD shall be sent through Ordinary Post/ Courier. Online application/ application through e mail will not be entertained and will be rejected.</p>
--	--	---

Eligibility Criteria (Qualification, Age, Experience etc.) as on 31.01.2019.

Qualification	He/ She should be a graduate in Law (i.e. LLB/LLM) with minimum 55% of marks (50% for SC/ST candidates) from a recognized university/ institution with computer knowledge.
Age as on 31.01.2019	Between 21 & 30 years of age. Upper Age Relaxation of 5 years for SC/ST and 3 years for OBC.
Experience	Experience in the Legal Department (as Legal Officer/ Legal Adviser) of a Commercial Bank/ Private Bank/ Financial Institution or a reputed NBFC is desirable .

**Executive Vice President
Canbank Factors Ltd**

